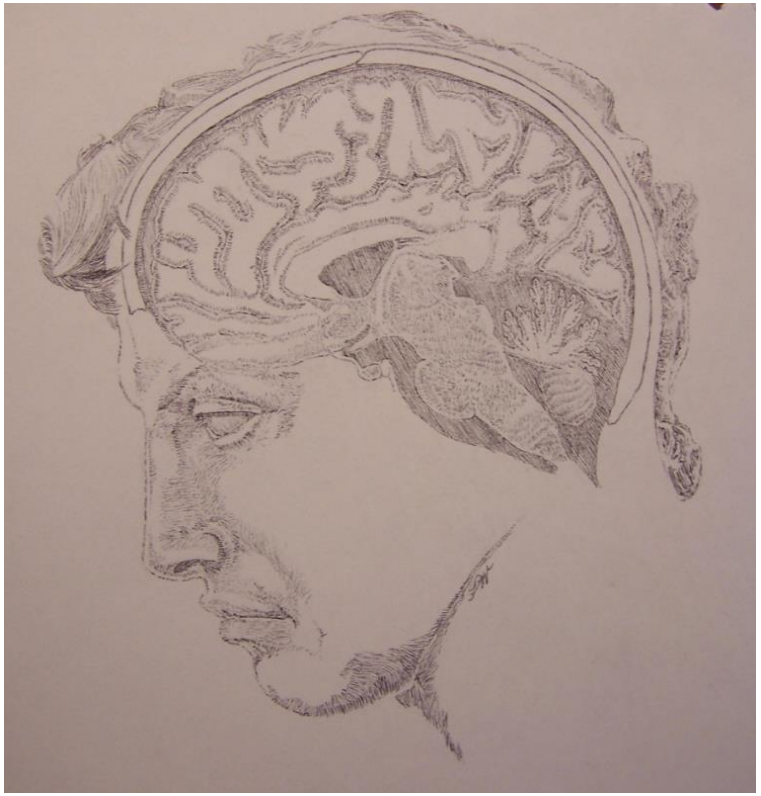
Transformation
SYSTEMS INTERNATIONAL



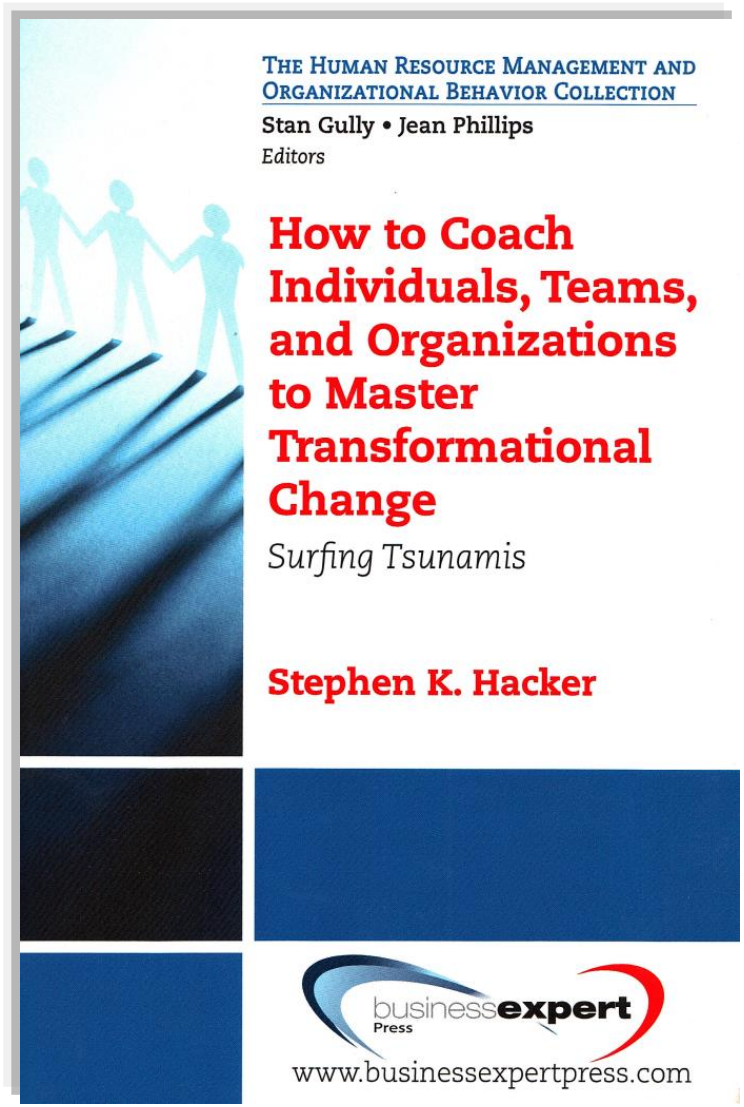
Mindsets for Performance

Exploring Thought and Hard-Wired Beliefs

As Composed by:

Stephen K. Hacker

Material sourced from text:



Authored by **Stephen K. Hacker**
hackers@tsi4results.com

For additional information and content:
www.stephenhacker.com
www.tsi4results.com

Transformation SYSTEMS INTERNATIONAL

Mindset

A fixed mental attitude or disposition that predetermines a person's response to and interpretations of the world

Transformation
SYSTEMS INTERNATIONAL

My greatest challenge has been to change the mindset of people. Mindsets play strange tricks on us. We see things the way our minds have instructed our eyes to see.

(Muhammad Yunus)

izquotes.com

Necessary Role of the Human Spirit

Systems thinking by itself cannot bridge the gap between understanding and implementing. But it can lead us to the edge of what analysis can do and then point beyond—to what can and must be done by the human spirit.

Donella Meadows -
Thinking in Systems

Transformation
SYSTEMS INTERNATIONAL

Historical Concept

Spirit	Mind	Body
Super Conscious	Subconscious	Conscious
Soul	Brain	Body
Anti-matter	Energy	Matter
Super ego	Ego	Id
Metaphysical	Non physical	Physical
Being	Thinking	Doing
Purpose	Vision	Actions

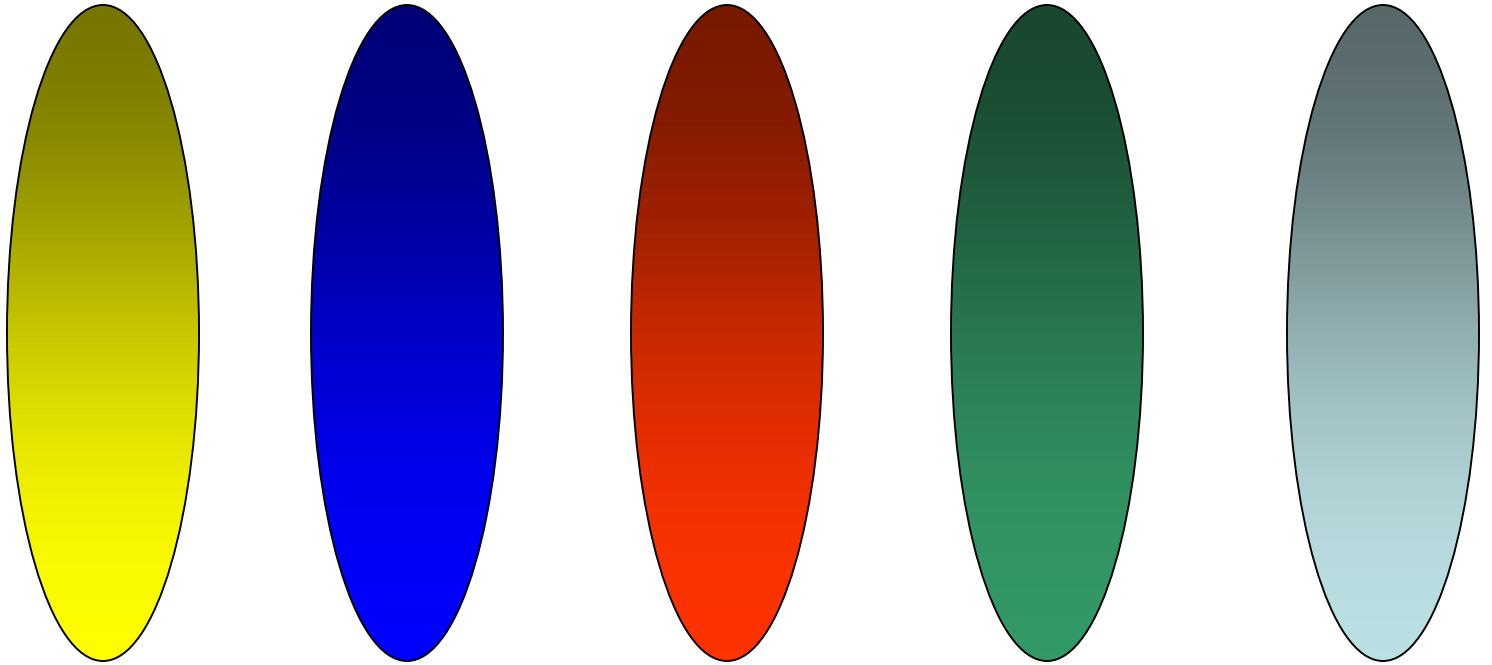
Transformation
SYSTEMS INTERNATIONAL

Mindsets are more than thoughts…they are spirit informed and spirit driven patterns of engagement with the world.

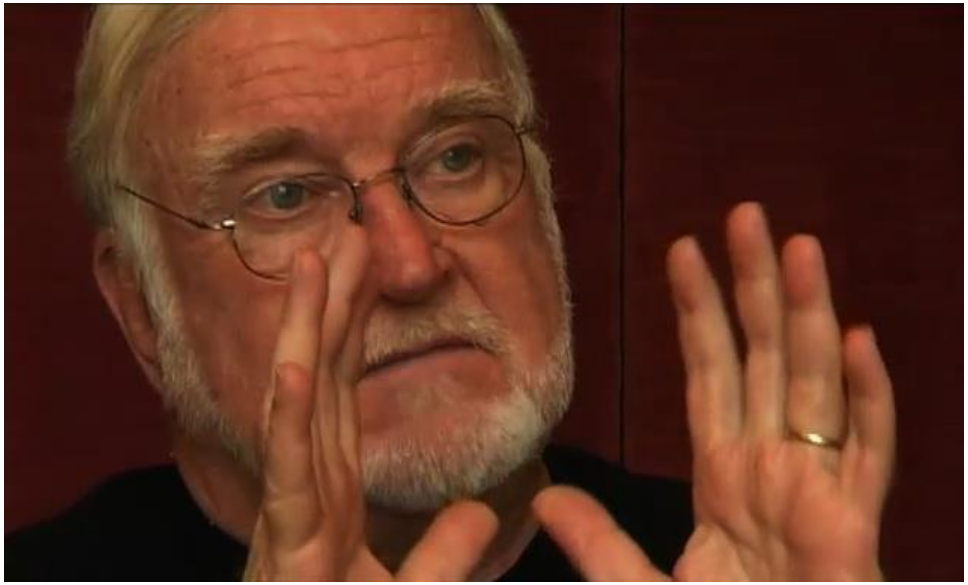
Transformation
SYSTEMS INTERNATIONAL

Performance Mindsets

Intentional **Authentic** **Abundance** **Oneness** **Power beyond Measure**



Mechanism ***Image Maker*** ***Scarcity*** ***Detached*** ***Power within Limits***



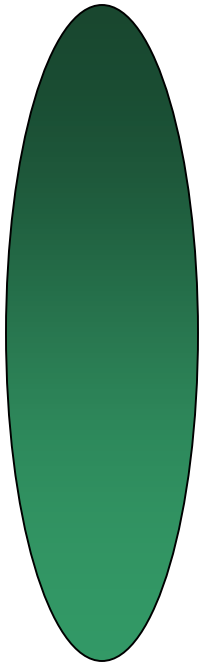
Mihaly Csikszentmihalyi

In the last few generations it has become clear that the greatest threats to human survival will not be natural ones, but originate from inside ourselves.

Transformation SYSTEMS INTERNATIONAL

Oneness Mindset

Oneness

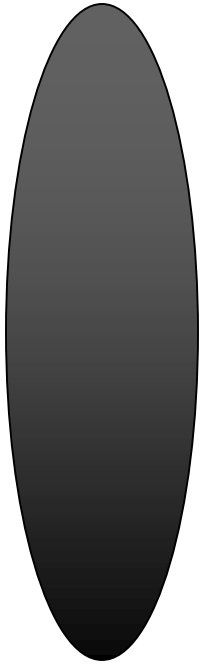


- Seeing Ourselves in Others
- Understanding Life's Connection
- Wisdom
- Indivisibility of Existence

Transformation SYSTEMS INTERNATIONAL

Versus: Detachment Mindset

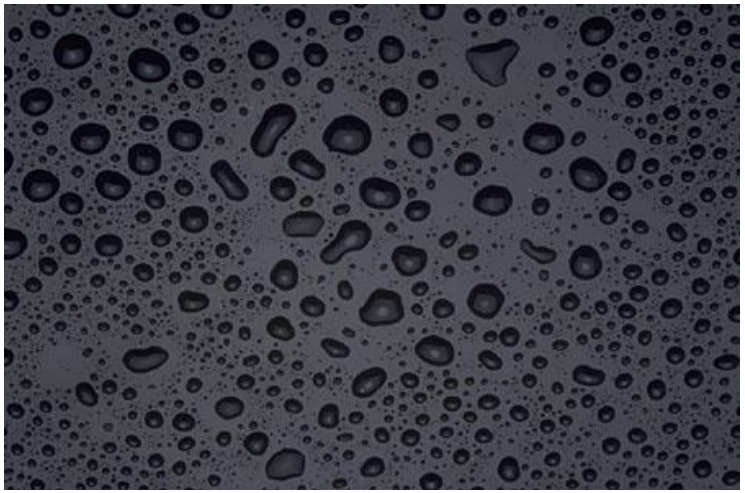
- Focus on Division
- Little Connection Between Life
- Independent Variables
- Reliance on Self



Detached

Transformation SYSTEMS INTERNATIONAL

Perspective



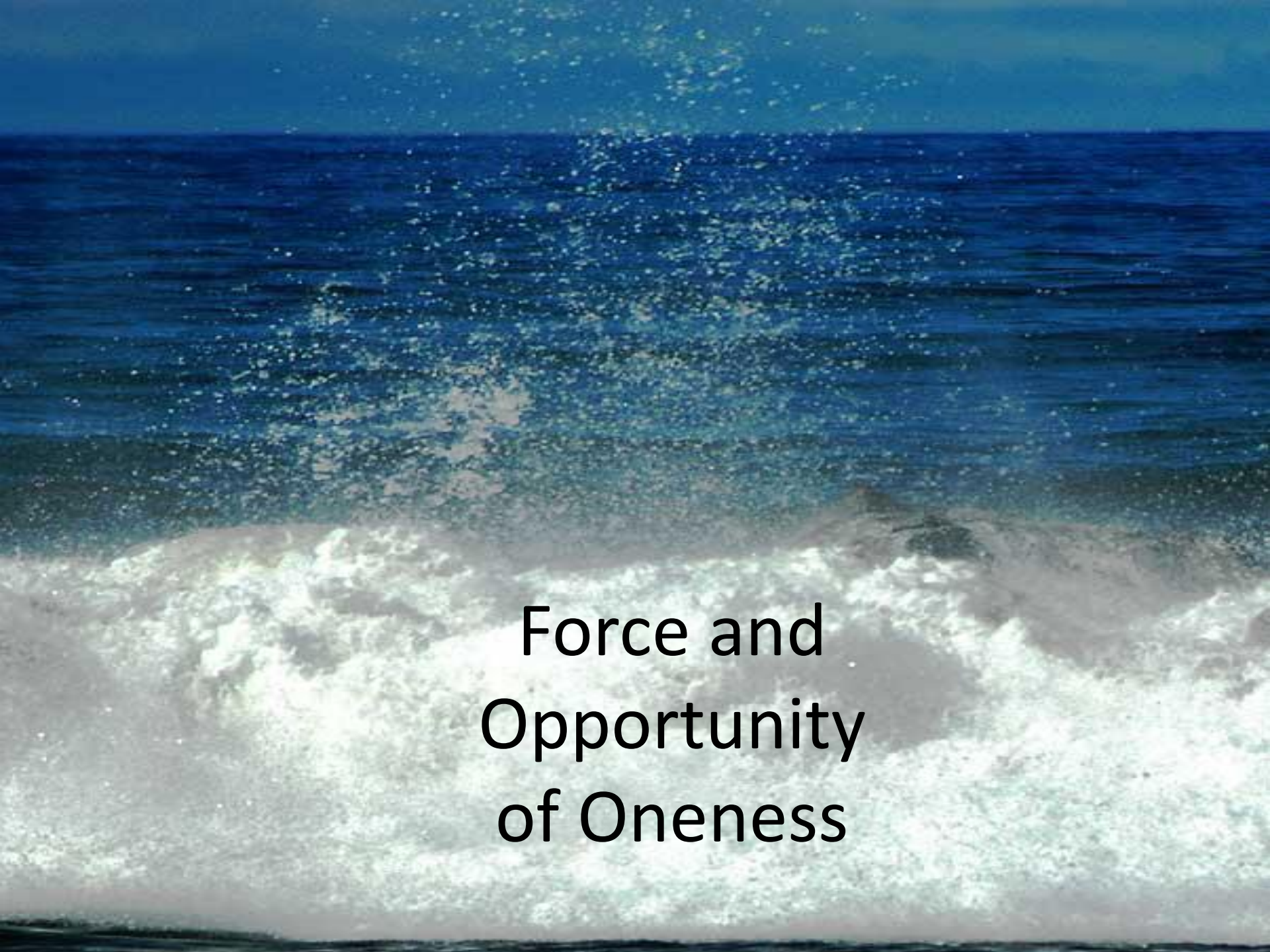
Single Isolated Drops

Small Community of Drops

Building of Individuals

Collection of Communities

Civilization


Force and
Opportunity
of Oneness

Natural Stages of Human Maturation

- **Baby:** "I am all that is. We are not separate." Baby is connected to all things.
- **Toddler:** Self-Consciousness, watcher & doer, polarity learning
- **Child:** Prioritization with time space polarity as most important
- **Teenager:** Self-consciously self-conscious, chooses context. "I make up my own worldview."

Terry Mollner

Natural Stages of Human Maturation

- **Adult:** Chooses one worldview and aligns secondary choices to it. Most choose, "evolution is the survival of the fittest through competition", which drives separation.
- **Wise Elder:** Baby had it right. This is a chosen worldview
- **Mature Elder:** Leaves monastery to attend to the task of eldering others to higher stages of maturation

Transformation SYSTEMS INTERNATIONAL

Not Either/Or

Transformation
SYSTEMS INTERNATIONAL

All life is interrelated, and all men are interdependent. And yet we continue to travel a road paved with the slippery cement of inordinate selfishness.

Martin Luther King, Jr.

Transformation
SYSTEMS INTERNATIONAL

Oneness Exercise

- Where have you experienced oneness? With a spouse? With a parent?
- Why did you decide to limit oneness with the few?
- What would have to change within you to extend oneness with the many?

Transformation
SYSTEMS INTERNATIONAL